

UCSD DIVERSITY COUNCIL

Mission of the Diversity Council:

The UCSD Diversity Council advises the Chancellor on diversity with particular reference to institutional access and representation, campus climate and intergroup relations, education, scholarship, and institutional transformation.

Diversity Council Charge:

- Advise the Chancellor on the appropriate goals to which UC San Diego should aspire in creating a diverse campus community and assess progress toward achieving those goals.
- Identify those programs that can have the greatest positive impacts on campus diversity and recommend how our resources might best be utilized and coordinated to achieve the campus diversity goals.
- Identify the barriers to achieving greater diversity at UCSD and provide recommendations on how we can overcome those barriers.
- Review annual reports and other data regarding the state of student, faculty, and staff diversity and efforts to improve diversity at UCSD.
- Assess how the UCSD Principles of Community and related campus regulations and policies are being applied and make recommendations on how to improve the communication of the Principles to faculty, students, and staff.
- Act as a resource for the Chancellor, Vice Chancellors, Directors, and others for advice on programs and initiatives designed to improve UCSD's diversity.
- Provide a forum for the discussion of diversity-related issues and ideas and promote a campus dialogue about diversity by periodically convening town meetings, establishing a web page, distributing minutes from meetings, and other means as appropriate.

The 26 member Council will be composed of ex-officio members, who usually serve for one year, and at-large members appointed by the Chancellor for a two-year term as well as three consultants.

Diversity Council Members (total of 17 voting members):

Council Chair
Chair of an academic department
Vice Chair of the Academic Senate
Two at-large members of the faculty
Co-Chair of Committee on the Status of Women (or designee)
Co-Chair of Gender Identity and Sexual Orientation Issues (or designee)
President of the Associated Students (or designee) and two at-large members of the undergraduate student body
President of Graduate Student Association (or designee)
Three at-large staff members
Three at-large members of the San Diego community

Ex-Officio Diversity Council Members (total of 6 non-voting members):

Associate Chancellor / Chief Diversity Officer
Chair, Senate Affirmative Action Committee
Chair, Student Affirmative Action Committee
Director, Lesbian Gay Bisexual Transgender (LGBT) Resource Center
Director, Women's Center
Director, Cross-Cultural Center

Consultants to the Diversity Council (total of 3 non-voting consultants):

Director of Campus Initiatives
Special Projects Manager
EEO/Staff Affirmative Action Officer

Meeting Schedule

The Diversity Council will meet three times per year (once a quarter during the academic year and no meeting during the summer). The Council may identify ad hoc task groups that would meet more frequently.