

## **Chancellor's Office Diversity Activities**

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### **Chancellor's Diversity Office Funding**

The Chancellor's Office provides small grants to encourage the development of activities that support the diversity efforts and goals of the campus.

### **Chancellor's Advisory Committees (Diversity Council, Committee on the Status of Women, Gender Identity and Sexual Orientation Issues)**

These committees, comprised of faculty, staff, students and community members, identify and research campus issues in order to inform and advise the Chancellor on possible courses of action.

### **Chancellor's Office Pre-College Outreach**

The Chancellor, along with faculty, staff and students, travels throughout San Diego and Imperial County to provide information sessions for parents and students on how to prepare for college and the requirements for admission to UC San Diego.

### **Campus Community Centers**

#### **Joint Philosophy and Mission Statement**

The Women's Center, the Lesbian Gay Bisexual Transgender Resource Center, and the Cross-Cultural Center are collectively known as the Campus Community Centers, and are grounded in a shared belief that ending one oppression requires ending all oppressions. Together they facilitate interactive learning, promote self-awareness, foster leadership development, encourage dialogue, and challenge traditional notions of diversity. The Campus Community Centers work with undergraduate and graduate students, staff, faculty, alumni, and the San Diego Community. Through these partnerships, they build and sustain a socially just campus climate.

### **Campus Community Center Developmental Activities**

#### **Principles to Practice**

Inaugurated June 2008 the Directors of the Campus Community Centers (the Cross-Cultural Center, Women's Center and the Lesbian Gay Bisexual Transgender Resource Center) led a discussion regarding the complex issues of diversity and social justice on the campus. Addressed from multiple perspectives, and with a deep-seated attention to the lived experiences of the participants in the room, the session explored both past realities, current situations and potentials for future change. Cultures within departments, political dynamics, and individual effectiveness were examined and explored. By honoring UC San Diego's Principles of Community we continue to maintain an excellent workforce, and the session provided a space to hone the skills necessary to maintain and enhance this work. Over 38 participants from all levels of the organization participated.

### **Chancellor's Undergraduate Diversity Leadership Initiative (CUDLI)**

This quarter-long institute is a campus-wide commitment to enhance cultural competency for students in our interconnected, global society. Students participate in a social change model of leadership development and growth through academic

and experiential diversity-related activities. **Error! Hyperlink reference not valid..** The program is moving in to its fifth year with over sixty undergraduate students served. Institute participants have initiated a variety of social justice projects including; establishing a tutoring program in a local elementary school, investigation of how the DREAM Act affects UC San Diego students, and highlighting living conditions in Tijuana. For more information visit **Error! Hyperlink reference not valid..**

### **On-going Training**

The Women's Center conducts several diversity and gender-related trainings throughout the year. This includes RA Training, Orientation Leader Training, and department presentations. In addition, the Center employs peer educators who conduct gender-related activities and presentations to their student peers.

### **LGBT Internships**

The LGBT Resource Center offer eight undergraduate internships each year for continuing students. Areas include anti-racism work, youth & seniors, arts & culture and the LGBT Speaker's Bureau, among others.

## **Campus Community Center Community Building Activities**

### **Mother's Support Group**

The UC San Diego Women's Center holds a mothers' support group every month to foster conversation and explore connections among participants' views and experiences. The group is open to all, partnered and single, student, staff, faculty and community members who are mothers. Currently, the Women's Center is developing a babysitting resource list and website in an effort to provide UC San Diego affiliates with more flexible childcare options.

### **Gender Buffet**

The Women's Center holds weekly discussions during the academic year on a variety of gender and sexuality issues. The discussions are attended by students, staff, faculty, and members of the community.

### **Activist Resources**

The Women's Center supports student activists on campus by providing resources for their gender and diversity related activities. Resources include use two button makers, availability of computers, butcher paper, and markers.

### **Activist Wellness Series**

In conjunction with Counseling and Psychological Services, the Women's Center will institute an Activist Wellness Series in the '08-'09 academic year to support the health and wellness of student activists.

### **LGBT Leadership Reception**

The Chancellor hosts the annual LGBT Leadership Reception in the fall of each academic year to bring faculty, staff and community LGBT leaders to the campus for conversation and discussion regarding opportunities for networking.

### **San Diego AIDS Walk**

The Chancellor annually participates in San Diego's AIDS Walk, the largest single day fundraiser for HIV/AIDS in San Diego County.

### **Rainbow Graduation**

The Chancellor speaks each year at the Rainbow Graduation and Induction into the UCSD LGBT Alumni Association: As each academic year draws to a close, the LGBT Resource Center prepares for the annual Rainbow Graduation Celebration and Induction into the LGBT Chapter of the Alumni Association. At this time, the LGBT community comes together as a community to celebrate and commemorate achievements, the graduating class and to recognize outstanding LGBT scholars.

### **LGBT Programming**

The LGBT Resource center offers an ongoing series on LGBT topics including area such as: Theories of Homosexuality, LGBT Media Representations, The Social Cost of Homophobia, Homosexuality and World Religions, Mental Health Issues for LGBT Persons, Race and Racism in the LGBT Community.

### **Office of Sexual Harassment Prevention and Policy (OSHPP)**

The mission of this office is to educate the entire UC San Diego community about sexual harassment and gender discrimination and to assist with the prevention and resolution of these issues in a fair and responsible manner. While this center is not aimed directly at increasing diversity at UC San Diego or to creating a sense of community here, it does support those goals. All of the education programs support healthy work and learning environments, and the instructor-led courses that satisfy the state requirement cover diversity-related topics.

### **OSHPP Activities**

#### **Sex in the Cinema Series**

This series provides an entertaining way to engage students in thinking about sexual harassment and gender discrimination issues, including gender stereotypes. (Programs are sometimes co-sponsored with other organizations on campus, including the Community Centers.)

#### **Programs in Partnership**

OSHPP has provided programs aimed at graduate students on diversity-related topics, including most recently "Frank Talk About Bias," with guest speaker Carol Muller (co-sponsored with Women's Leadership Alliance, the Committee on the Status of Women, Office of Graduate Studies, and Women in Science and Engineering, 2007). During Black History Month, OSHPP co-sponsored a program entitled "BaadAsssss Cinema: A Bold Look at 70's Blaxploitation Films" (co-sponsored with Cross-Cultural Center, African American Studies Minor, 2008).