

Diversity Council
University of California, San Diego
Tuesday, October 3, 2006
2:30 p.m. to 4:30 p.m.
Administrative Complex Conference Room 111-A

Minutes

Attendees:

Bob Cancel, Francesco Carusi, Emelyn de la Pena, Paula Doss, Wayne Farquharson, Lourdes Felix, Jorge Huerta, Keiko Nomura, Henry Powell, Shaun Travers, Dave Wargo, Anita Watson, Don Wayne, Edwina Welch, Ted Chan, Glynda Davis, Marco Murillo, Emnet Alemu

The meeting was called to order @2:35pm

I. Welcome by Chair Bob Cancel

- a. Approval of July 10, 2006 minutes- Wayne Farquharson and Keiko Nomura were added to list of attendees. Minutes were accepted with revisions.

II. Introduction of Director of Campus Diversity Initiatives – Glynda Jones Davis

III. Presentations by Campus Community Centers

- a. Cross Cultural Center – Director Edwina Welch
- b. LGBT Resource Center – Director Shawn Travers
- c. Women’s Center – Director Emelyn dela Pena

The centers presented a joint slideshow that explained both the unique characteristics of each center and how they collaborate to form a supportive campus community. There was discussion about the role of the centers in diversity events, and it was stressed that they are always the owner of events, but will use their expertise to facilitate the activities. The centers would like to be used more in supporting the academic programs where diversity is a key element, e.g., CLAH, AAS. The slideshow can be viewed at:

http://lgbt.ucsd.edu/ccd/documents/Diversity_Council_October_06_Presentation.ppt .

IV. Review of Climate Surveys

Francesco reviewed the history of surveys with respect to LGBT issues. He shared that it has been an ongoing struggle to have a survey that would help identify the LGBT community and their issues. There was discussion about the history of including/excluding demographic information from the regular campus surveys, and how many in the room had never seen reports generated from the climate surveys.

There was also some discussion about the need to submit formal recommendations once a year, and how that might impede progress unnecessarily.

ACTION> Diversity Council will recommend a campus wide (faculty/staff/students) diversity survey.

ACTION> Bob will contact Steve Relyea/Tom Leet to see if adding demographic information to surveys originating from that office is possible, and also getting access to results.

ACTION> Diversity Council will revisit the policy of submitting formal recommendations once a year with the Chancellor.

ACTION> Francesco will send supplementary survey info to Bob Cancel.

V. Proposal for Diversifying Campus Art Works

There was discussion about the tight controls around the selection of public art, and in particular the Stuart Collection. Jorge mentioned that the Concilio had brought this forward as a concern, and would like to see a Chicano artist displayed. Don Wayne shared that Arts & Humanities would take over the campus gallery, and perhaps they would be amenable. Jorge shared that he would be meeting to discuss fundraising for major works with Dr. Keith Brant, the new Vice Chancellor for External Relations, and that they will be joined by interested faculty from the Visual Arts Department.

ACTION > Diversity Council will make recommendation about the future acquisition of public art that reflects the diversity of the UCSD Community, and to incorporate more diversity on the art review/selection committees, as suggested by Edwina.

ACTION > Pursue other exhibit space or create space that could be more flexible in the display of more diverse art.

VI. Jorge Huerta

- a. Dialogues on Excellence, Diversity & Equity- Jorge would like to have the Diversity Council work as a team to identify campus events that could be channeled to the Diversity Office and turned into a master calendar.
ACTION > Bob will form a committee for this activity via email. This committee will likely include center directors, Paula Doss, SAAC rep, Francesco, Marco, et. al.
- b. Update on Faculty Task Force- He noted that President Dynes' letter to the Chancellors is on the Diversity Matters website, and SVCAA office is working on the UCSD response and action items.
- c. Yield Committee- The Yield Committee report is not ready yet, and will hopefully be submitted this quarter.
- d. UCLA Admissions Report- Dr. Watson also noted that the changes in UCLA admissions practice did not guarantee that the student body would be more diverse. One idea that did come forward was that UCSD could admit more students by exception if they chose to do so, and it might help when students that have "fallen through the cracks" are identified.
- e. NADOHE- The National Association of Diversity Officers in Higher Education is a new group created under the auspices of the American Council on Education (ACE), and UCSD is a charter members. Visit the website:
<http://www.nadohe.org/>

- f. CUC- There is a meeting of the California Universities Consortium on October 13th at Berkeley, and Jorge will attend, along with Tim Johnston and Prof. Ross Frank. The participants are Tier 1 California Universities seeking ways to better access each other's graduate students for faculty positions.

VII. Informational Presentation of Faculty Liaisons for Campus Community Centers

Jorge provided an update on the request to have faculty in residence and the community centers. He shared that in order for SVCAA to fund, there had to be a strong academic component. The residency would have a program development component with staff, as well as contact time for students. The faculty in this position would be granted release time for one course. There was concern that faculty with teaching assignments in diversity-related areas may cause hardship in their departments, were they to take this internship. There is also an added incentive for faculty, as this activity would be recognized per APM 210, 240 and 245. Talks must continue with SVCAA.

VIII. Other

IX. Next Steps

Bob Cancel will reformulate some of the ideas presented today for further consideration and action.

X. Schedule Next Meeting

The next meeting is tentatively scheduled for 1/18/07 (first choice) or 1/16/07 (second choice). The time will be 2:30-4:30pm.

Meeting adjourned @ 4:30 PM.

Glynda Jones Davis
Recorder